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There will be a scheduled maintenance for Career Website on 15 Jun 2018 from 19:00 to 22:00. Our e-Recruitment services (including job application) will be temporarily suspended during the maintenance period. Sorry for any inconvenience caused.



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### Service Resident Positions for Experienced Doctors without Full Registration

Ref: HO1806002

Post Date: 11 Jun 18

[Openings for non-HA staff](#)  
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(Anaesthesia / Anatomical Pathology / Cardiothoracic Surgery / Emergency Medicine / Family Medicine / Internal Medicine / Neurosurgery / Paediatrics / Radiology)

The Hospital Authority (HA) invites applications from experienced doctors who are not fully registered with the Medical Council of Hong Kong (MCHK) and yet have acquired relevant postgraduate qualifications set out in the requirements below.

#### *Job*

To provide clinical and patient care related services.

#### *Requirements*

1. A qualification comparable to the Intermediate Examinations of constituent Colleges of the Hong Kong Academy of Medicine.
2. Three years of clinical experience as post-internship registered medical practitioner.
3. Proficiency in English.
4. Proficiency in Cantonese (except for Anaesthesia, Anatomical Pathology, and Radiology).

#### *Pay*

HK\$65,374 to HK\$134,544 per month (including Monthly Allowance)

Applicants having three years of clinical experience as post-internship registered medical practitioner and possessing a qualification comparable to the Intermediate Examinations will normally receive no less than HK\$75,040 per month (including Monthly Allowance).

#### *Medical Registration and Employment Visa*

The HA will arrange selection interviews with shortlisted candidates and will support applications of suitable candidates to MCHK to practice under Limited Registration.

The HA will also assist successfully registered candidates who are non-Hong Kong residents in obtaining employment visas from the Hong Kong Immigration Department prior to commencement of work.

**Remarks**

1. Salary to be offered will be commensurate with relevant experience and qualification of the selected candidate.
2. Appointment will be on contract terms for a period of one to three years which is renewable subject to renewal of Limited Registration with MCHK, satisfactory performance and mutual agreement.
3. Up to 15% of total basic salary (after deducting the contribution of Mandatory Provident Fund by HA) as end-of-contract gratuity will be offered upon satisfactory completion of contract.
4. Salaries tax in Hong Kong is currently charged at progressive rates of up to 17%, or standard rate of 15%, whichever is lower.
5. May be required to work shifts and irregular hours as well as to perform on-call duties.
6. Refer to this link ([http://www.ha.org.hk/haho/ho/hrd\\_jv/LR\\_Qualifications\\_201819.pdf](http://www.ha.org.hk/haho/ho/hrd_jv/LR_Qualifications_201819.pdf)) for examples of qualifications comparable to the Intermediate Examinations of constituent Colleges of the Hong Kong Academy of Medicine.
7. Shortlisted applicants will be invited for selection interview which will be arranged in October 2018 tentatively.
8. Applicants invited for selection interview will be required to provide the below documents (scanned copy by email or photocopy by mail) before interview:
  - a) Certificate of professional qualifications;
  - b) Certificate of registration or other document evidencing the applicant's registration with a medical authority outside Hong Kong at the date of the application;
  - c) Documentary proof of all full-time post-qualification clinical experience (include internship); and
  - d) 1-2 reference letters from current / previous employers.

Please submit application online **on or before 19 August 2018 (Hong Kong Time)**. For enquiries, please contact Ms Melanie TAM, HA Head Office at +852 2300 6542 or send email to [tml128@ha.org.hk](mailto:tml128@ha.org.hk)

Qualification	Degree
Yr(s) Exp	3
Job Type	Full Time
Job Group	Medical



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### Associate Consultant Positions for Experienced Doctors without Full Registration

Ref: HO1806001

Post Date: 11 Jun 18

[Openings for non-HA staff](#)

[Openings for HA staff](#)

[Application History](#)

(Anatomical Pathology / Cardiothoracic Surgery / Radiology)

The Hospital Authority (HA) invites applications from experienced doctors who are not fully registered with the Medical Council of Hong Kong (MCHK) and yet have acquired relevant postgraduate qualifications set out in the requirements below.

#### *Job*

To provide clinical and patient care related services.

#### *Requirements*

1. Possess full registration with an approved medical authority outside Hong Kong.
2. Certified or registered as a specialist or equivalent, in relevant specialty in the country of practising Medicine. The certification or registration system for the specialist status should be a nationally or officially recognized system.
3. Proficiency in English.
4. Proficiency in Cantonese (except for Anatomical Pathology and Radiology).

#### *Pay*

HK\$138,722 to HK\$159,824 per month (including Monthly Allowance)

#### *Medical Registration and Employment Visa*

The HA will arrange selection interviews with shortlisted candidates and will support applications of suitable candidates to MCHK to practice under Limited Registration.

The HA will also assist successfully registered candidates who are non-Hong Kong residents in obtaining employment visas from the Hong Kong Immigration Department prior to commencement of work.

#### *Remarks*

1. Appointment will be on contract terms for a period of one to three years which is renewable subject to renewal of Limited Registration with MCHK, satisfactory performance and mutual agreement.

2. Up to 15% of total basic salary (after deducting the contribution of Mandatory Provident Fund by HA) as end-of-contract gratuity will be offered upon satisfactory completion of contract.
3. Overseas candidates together with his/her eligible family members (up to four persons), may be granted economy class air passage from country of origin to Hong Kong as well as an economy class air passage on return upon completion of the terminal contract.
4. A one-off "Relocation Allowance", which is set at the employee's two months basic salary or \$40,000, whichever is the lower, may be granted to overseas recruits of doctors in Anatomical Pathology / Cardiothoracic Surgery / Radiology on a reimbursement basis.
5. Salaries tax in Hong Kong is currently charged at progressive rates of up to 17%, or standard rate of 15%, whichever is lower.
6. May be required to work shifts and irregular hours as well as to perform on-call duties.
7. Shortlisted applicants will be invited for selection interview which will be arranged in October 2018 tentatively.
8. Applicants invited for selection interview will be required to provide the below documents (scanned copy by email or photocopy by mail) before interview:
  - a) Certificate of professional qualifications;
  - b) Certificate of registration or other document evidencing the applicant's registration with a medical authority outside Hong Kong at the date of the application;
  - c) Documentary proof of all full-time post-qualification clinical experience (include internship); and
  - d) 1-2 reference letters from current / previous employers.

Please submit application online **on or before 19 August 2018 (Hong Kong Time)**. For enquiries, please contact Ms Melanie TAM, HA Head Office at +852 2300 6542 or send email to [tml128@ha.org.hk](mailto:tml128@ha.org.hk)

Qualification	Degree
Yr(s) Exp	
Job Type	Full Time
Job Group	Medical

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## **Non-civil Service Vacancy**

### **Contract Doctor (without Full Registration)**

#### **Salary :**

Monthly salary at HK\$58,425 - HK\$85,970 depending on relevant qualification and experience, plus end-of-contract gratuity upon satisfactory completion of the contract.

#### **Entry Requirements :**

Candidates should –

- (a) have an overseas medical qualification registrable with a medical authority;**
- (b) have a good command of spoken and written Chinese and English; and preferably can speak fluent Cantonese.**

#### **(Remarks:**

- (1) Experienced doctors who are not fully registered with the Medical Council of Hong Kong and yet have acquired the relevant qualifications set out in the entry requirements above may apply for the position. If necessary, assistance would be given to the successful candidate(s) to register with the Medical Council of Hong Kong to practise under limited registration.*
- (2) The eligibility of overseas medical qualification has to be assessed by the Medical Council of Hong Kong upon application for limited registration.)*

**Duties:** Mainly deployed on clinical and non-clinical duties in the following programme areas:

- (a) statutory functions; (b) disease prevention and surveillance; (c) health promotion; (d) curative care; (e) rehabilitation; and (f) public and professional education.

*(Remarks: Selected candidates may be required to work shifts outside normal working hours and perform on-call duties.)*

**Terms of Appointment :** Successful candidate will be appointed on non-civil service contract terms for up to three years. Renewal of contract will be subject to the service need of the Department, satisfactory performance of the candidate and successful renewal of the limited registration with the Medical Council of Hong Kong.

#### **Fringe Benefits :**

- (a) For candidates who work on a full-time basis, an end-of-contract gratuity may be granted upon satisfactory completion of the contract with consistently high standard of performance and conduct. The amount of gratuity payable will be the sum which, when added to the Government's contribution to a Mandatory Provident Fund (MPF) scheme as required by the MPF Schemes Ordinance (Cap. 485), equals to 15% of the total basic salary drawn during the contract period.
- (b) Candidates appointed are eligible for 14 days' paid annual leave. Other benefits such as rest days, statutory holidays (or substituted holidays), maternity/ paternity leave and sickness allowance, where appropriate, will be granted in line with the Employment Ordinance.

**Enquiry Address and Tel. and Fax.** : Appointments Unit, Department of Health, Room 1807, 18/F, Wu Chung House, 213 Queen's Road East, Wan Chai, Hong Kong.

Tel: (852) 2961 8526 Fax: (852) 2574 2565

**Enquiry Email** : appts\_registry1@dh.gov.hk

**Closing Date for Application** : Applications are accepted all year round.

**General Notes :**

- (a) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.
- (b) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation & race.
- (c) Non-civil service vacancies are not posts on the civil service establishment. Candidates appointed are not on civil service terms of appointment and conditions of service. Candidates appointed are not civil servants and will not be eligible for posting, promotion or transfer to any posts in the Civil Service.
- (d) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.
- (e) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment examination and/or interview.
- (f) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the selection interview/written examination without being subject to any further shortlisting.
- (g) Holders of academic qualifications other than those obtained from Hong Kong institutions/Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They should submit copies of their official transcripts and certificates by mail to the enquiry address indicated.
- (h) Non-civil service vacancies information contained in this column is also available on the 'GovHK' on the Internet at <http://www.gov.hk>.
- (i) To ensure timely completion of your on-line application, it is advisable to submit the application as early as possible.

**How to Apply :**

On-line application can be made through the Civil Service Bureau's website at <http://www.csb.gov.hk>. Application Forms [G.F. 340 (Rev. 3/2013)] can also be downloaded from the above website.

There is no specific closing date for application for this position, but application will close without further announcement when all the vacancies are filled. Applicants should state in detail in the application form their relevant experience, qualifications and certificate of registration or other document evidencing the applicant's registration with a medical authority outside Hong Kong at the date of the application.

Completed application form, together with copies of documentary proof of possession of the required academic qualifications (e.g. transcripts, certificates, etc.), should reach the enquiry address indicated. Please clearly mark on the envelop "**Application for the post of Contract Doctor (without Full Registration)**".

Applicants who apply on-line should submit copies of relevant documents to the enquiry address indicated one week after making the online application. Please quote the online application number on the envelop and every page of the copies of the documents. **Please do not send originals of transcripts/ certificates.**

Applicants should ensure that the correct address is clearly printed or written on the envelope and sufficient postage is affixed before posting so as to avoid unsuccessful delivery of application. Any underpaid mail items will be returned or disposed of by the Hong Kong Post. Applicants are encouraged to provide their email addresses on the application forms.



## **Non-civil Service Vacancy**

### **Contract Doctor (without Full Registration) (Child Assessment)**

#### **Salary :**

Monthly salary at HK\$58,425 - HK\$85,970 depending on relevant qualification and experience, plus end-of-contract gratuity upon satisfactory completion of the contract.

#### **Entry Requirements :**

Candidates should –

- (a) have an overseas medical qualification registrable with a medical authority;**
- (b) have a good command of spoken and written Chinese and English; and preferably can speak fluent Cantonese.**

#### **(Remarks:**

- (1) Experienced doctors who are not fully registered with the Medical Council of Hong Kong and yet have acquired the relevant qualifications set out in the entry requirements above may apply for the position. If necessary, assistance would be given to the successful candidate(s) to register with the Medical Council of Hong Kong to practise under limited registration.*
- (2) The eligibility of overseas medical qualification has to be assessed by the Medical Council of Hong Kong upon application for limited registration.)*

**Duties:** Mainly deployed on clinical and non-clinical duties in the following programme areas:

- (a) statutory functions; (b) disease prevention and surveillance; (c) health promotion; (d) curative care; (e) rehabilitation; and (f) public and professional education.

*(Remarks: Selected candidates may be required to work shifts outside normal working hours and perform on-call duties.)*

**Terms of Appointment :** Successful candidate will be appointed on non-civil service contract terms for up to three years. Renewal of contract will be subject to the service need of the Department, satisfactory performance of the candidate and successful renewal of the limited registration with the Medical Council of Hong Kong.

#### **Fringe Benefits :**

- (a) For candidates who work on a full-time basis, an end-of-contract gratuity may be granted upon satisfactory completion of the contract with consistently high standard of performance and conduct. The amount of gratuity payable will be the sum which, when added to the Government's contribution to a Mandatory Provident Fund (MPF) scheme as required by the MPF Schemes Ordinance (Cap. 485), equals to 15% of the total basic salary drawn during the contract period.
- (b) Candidates appointed are eligible for 14 days' paid annual leave. Other benefits such as rest days, statutory holidays (or substituted holidays), maternity/ paternity leave and sickness allowance, where appropriate, will be granted in line with the Employment Ordinance.



**Enquiry Address and Tel. and Fax.** : Appointments Unit, Department of Health, Room 1807, 18/F, Wu Chung House, 213 Queen's Road East, Wan Chai, Hong Kong.

Tel: (852) 2961 8526 Fax: (852) 2574 2565

**Enquiry Email** : appts\_registry1@dh.gov.hk

**Closing Date for Application** : Applications are accepted all year round.

**General Notes :**

- (a) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.
- (b) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation & race.
- (c) Non-civil service vacancies are not posts on the civil service establishment. Candidates appointed are not on civil service terms of appointment and conditions of service. Candidates appointed are not civil servants and will not be eligible for posting, promotion or transfer to any posts in the Civil Service.
- (d) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.
- (e) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment examination and/or interview.
- (f) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the selection interview/written examination without being subject to any further shortlisting.
- (g) Holders of academic qualifications other than those obtained from Hong Kong institutions/Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They should submit copies of their official transcripts and certificates by mail to the enquiry address indicated.
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Completed application form, together with copies of documentary proof of possession of the required academic qualifications (e.g. transcripts, certificates, etc.), should reach the enquiry address indicated. Please clearly mark on the envelop "**Application for the post of Contract Doctor (without Full Registration) (Child Assessment)**".

Applicants who apply on-line should submit copies of relevant documents to the enquiry address indicated one week after making the online application. Please quote the online application number on the envelop and every page of the copies of the documents. **Please do not send originals of transcripts/ certificates.**

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